S. HRG. 100-552

NOMINATION OF IRA D. HALL, JR.

HEARING

BEFORE THE

COMMITTEE ON GOVERNMENTAL AFFAIRS UNITED STATES SENATE

ONE HUNDREDTH CONGRESS

FIRST SESSION

ON THE

NOMINATION OF IRA D. HALL, JR., TO BE A MEMBER OF THE BOARD OF GOVERNORS OF THE U.S. POSTAL SERVICE

NOVEMBER 9, 1987

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NOMINATION OF IRA D. HALL, JR.

MONDAY, NOVEMBER 9, 1987

U.S. SENATE,
COMMITTEE ON GOVERNMENTAL AFFAIRS,
Washington, DC.

The Committee met, pursuant to notice, at 10:20 a.m., in room SD-342, Dirksen Senate Office Building, Hon. David Pryor, presiding.

Present: Senators Pryor and Stevens.

OPENING STATEMENT OF SENATOR PRYOR

Senator PRYOR. Ladies and gentlemen, the purpose of today's full Committee hearing is to receive testimony on the nomination of Ira Hall to serve as a Governor of the U.S. Postal Service. If confirmed, Mr. Hall will fill a seat on the Board of Governors, the term of which runs through 1990.

The Postal Reorganization Act envisions an important role for the Board of Governors. Title 39 of the U.S. Code provides that "The exercise of power of the Postal Service shall be directed by a Board of Governors . . .," and charges that "The board shall direct and control the expenditures and review the practices and policies of the Postal Service. . . ."

The Postal Service is, of course, one of the very few government agencies that touches the lives of almost every one of us on a day-to-day basis. It is, therefore, very important that we have the best at its helm.

Committee rules require that this Committee conduct an inquiry into the nominee's experience, qualifications and suitability to serve in the position for which the President has nominated this individual.

In this regard, the Committee has received from the nominee financial statements and detailed information on education, employment and professional accomplishments. Mr. Hall has also responded in writing to a number of prehearing questions. Copy of that biographical information of Mr. Hall and responses to prehearing questions will be placed in the record as a part of this hearing.[1]

The Committee staff has interviewed the nominee prior to our hearing this morning. In addition, the Committee has received written opinion letters regarding the nominee from the Office of Government Ethics and from the General Counsel of the U.S. Postal Service.

[1] See p. 9.

Another Committee rule requires that the testimony taken in connection with a confirmation be taken your under oath. So, Mr. Ira Hall, if you would please stand and raise your right hand: do you solemnly swear to tell the truth, the whole truth and nothing but the truth, so help you God?

Mr. HALL. I do.

Senator PRYOR. I understand also that Senator Weicker, of Connecticut, had wanted to be here this morning to introduce Mr. Hall. Unfortunately, he is away on official business and is unable to be with us. Senator Weicker will have a statement that will be included in the hearing record.[1]

Also, Senator David Boren, of Oklahoma, has submitted a statement on behalf of Mr. Hall. Senator Boren's statement will be inserted at the appropriate place in the hearing record.[2]

Senator PRYOR. I now call on Mr. Ira Hall. Would you come to the witness stand.

Mr. Hall, do you have a statement that you would like to make? I want you to know you are free to make a statement, read it, or we can insert it in the record.

TESTIMONY OF IRA D. HALL, JR., NOMINEE, TO BE A MEMBER OF THE BOARD OF GOVERNORS OF THE U.S. POSTAL SERVICE

Mr. HALL. Only to say I am pleased to be here this morning. I look forward to serving as a Governor of the U.S. Postal Service and will answer all questions that come before me this morning.

Senator PRYOR. I also discovered, Mr. Hall, it is possible that your grandfather, I believe, may have been born in the State of Arkansas.

Mr. HALL. That is correct, Senator. In addition to that, my grandfather's father was also a resident for most of his life in the State of Arkansas and both were engaged in the Baptist ministry in your State.

Senator PRYOR. That says a lot for this nomination.

We are pleased to also have Mr. Hall's wife and children in our hearing this morning, and we certainly welcome their presence.

I do have a few questions, Mr. Hall, I would like to ask. This will be a very brief meeting, and I want to thank you on behalf of the Committee for your full cooperation with our staff and the Office of Government Ethics. You have been very responsive in giving information that is pertinent to this nomination.

My first question, is there anything in your background, Mr. Hall, that you are aware of that might present a conflict of interest with the duties of the office to which you have been nominated?

Mr. HALL. None that I am aware of.

Senator PRYOR. Mr. Hall, if you are confirmed, do you agree with the reservation to appear and to testify before any duly constituted committee of the United States Congress?

Mr. HALL. I do so agree.

Senator PRYOR. Mr. Hall, let me ask this question: How did you become interested in this position? Was this something you sought

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[1] See p. 12.
[2] See p. 13.

out or was this a position you were called about or did someone submit your name possibly without your knowledge?

Mr. HALL. First of all, this was not a position I sought. In fact, it was not a position I was even aware of until I was approached by the Postal Service. I was approached by the Office of the Postmaster General and asked if I would be willing to have my name submitted to the President first on a long list and then a short list.

I met with the Postmaster General and expressed my interest in the conduct of the U.S. Postal Service. My name was then submitted. It is my understanding my name was at the top of the list submitted to the President, I was selected, and asked if I would serve.

I said, one, I would be delighted to serve if confirmed and submitted the remainder of the paper work pursuant to this process.

Senator PRYOR. Mr. Hall, if confirmed, you will be the fourth or fifth member of the 11-member Board from the New York metropolitan area. I am concerned, and I think many members might be concerned, that the problems and needs of other areas of the country might not receive adequate attention. Do you see any problem with adding another so-called New Yorker to the Board?

Mr. HALL. Absolutely not, and let me elaborate a little on that.

First of all, I am proud to be a resident of the New York region as a resident of the State of Connecticut. However, I have lived in several States throughout my live and have lived in Connecticut for the pass 6 years. Prior to that, I lived in New York for about 5 years.

Prior to that, I lived in California for several years where I went to undergraduate school and graduate school at Stanford University and I grew up in Oklahoma and went through public schools through the graduation of high school in Oklahoma.

So, in that sense, my personal experience is broader than that of being a "New Yorker."

Secondly, I would say the responsibilities for the Postal Service cover the total United States, and I believe every Governor has a responsibility to look at all areas of service both commercial and residential, both metropolitan and rural. I would certainly take that as my charge as a member of the Board of Governors.

Senator PRYOR. Thank you.

Mr. Hall, a couple of years ago the Grace Commission recommended the closing of about 12,000 smaller post offices throughout the country. Earlier this year, the Heritage Foundation called for the privatization of our postal system. I wonder if you have had the opportunity to contemplate not only the Grace Commission's recommendation for post office closings but also the issue of privatization of our postal system?

Mr. HALL. I have not seen those specific recommendations although I am generally aware of initiatives that include those and on similar topics.

Before giving a formal recommendation as a Governor, if confirmed, I would certainly study in much more detail and share with you my general, philosophical views. It is certainly a charter, a mandate of the postal legislation that creates the U.S. Postal Service in its current form that it provide and I think the terms are prompt, reliable and efficient service throughout every region of the United States. I don't have any presupposition that size is

the sole determinant of whether a post office should remain open or be closed.

Certainly there is a matter of efficiency at the low end, but there is also the matter of service to the recipients of mail through those post offices.

It is further my understanding that the legislation specifically precludes the closing of a post office solely for matters of efficiency or operating at a deficit. So it is a factor to be considered, but by no means the only factor.

Senator PRYOR. You stated earlier this morning that you have visited with the Postmaster General. Some people look at this job of being a member of the Board of Governors as sort of a rubber stamp for the Postmaster General. How would you envision yourself in your role as a member of the Board of Governors and the relationship to the Postmaster General?

Mr. HALL. The answer to that question is actually going to be determined by the character of the individual Governors as well as the mode of operation of the Board as a whole.

In my own record of public service, while a great many things might be said about my service, I doubt that rubber stamp would ever appear in any description.

My approach to matters is to first, keep firmly in mind the mandate, the objectives of the organization. Second, to get the facts related to every issue, thoroughly review the facts, ask questions where appropriate and then make a best determination based on the facts at hand and how each decision will help or impede the objectives of the Postal Service.

Senator PRYOR. Do you look at the Board of Governors position as one which would be a hands-on day-by-day management position or merely to set policy and the overall direction of the service?

Mr. HALL. I believe fundamental direction is more in the setting of policy and the assurance that the policies are being implemented as they should. The Postmaster General would clearly have the day-to-day responsibility to run the U.S. Postal Service.

As a practical matter, with almost 800,000 employees and a budget in the order of magnitude of $30 billion, I think the Postal Service that meets 2 days a month, as the Board of Governors does, would not be nor should it attempt to run the day-to-day activities of the Postal Service.

So, philosophically and logistically, I think an oversight role is most appropriate in the management of the Office of the Postmaster General itself.

Senator PRYOR. Thank you, Mr. Hall.

Mr. Hall, Senator Ted Stevens, the ranking member of the Subcommittee, has now joined us with us today and, at this time, I will ask Senator Stevens if he has a statement or any questions.

Senator STEVENS. I am sorry to be a little late this morning.

Senator PRYOR. We were all running late this morning.

Senator STEVENS. Mr. Hall, I am concerned a little bit about the attack on the Postal Service coming from OMB. Are you familiar with that whole concept of the private express statutes and the directives coming out of OMB?

Mr. HALL. I have had one meeting with one member of the OMB and, to the extent we could cover things in less than an hour, I got

an insight into the approach of OMB. They did mention increased privatization as one of the Administration's objectives.

I would repeat what I mentioned at the time which is that privatization in and of itself for any particular sector of the Postal Service operation may or may not be an improvement in the activities of the Postal Service and the objectives of prompt, efficient and reliable service as effectively and economically as possible, as efficiently and as economically as possible should be the guiding force. If privatization would help with that, then it should be encouraged. If in another case, it would not help in that, then it would not necessarily be an improvement. That is just my opinion in the absence of specific proposals related to specific operations.

Senator STEVENS. What I am really interested in knowing is whether anyone down there has obtained any sort of commitment from you that you are dedicated to elimination of the private express statutes or changing the historic policy of the Postal Service concerning the monopoly of the Postal Service. Have they asked you your opinion on any of those subjects?

Mr. HALL. No commitment has been given and, in fact, no commitment has been requested.

Senator STEVENS. Have you expressed yourself publicly or written anything on that subject?

Mr. HALL. No, sir, I have not.

Senator STEVENS. The Third Class Mail Association has brought to our attention that third-class mail is not being delivered in a timely fashion or delivered at all and we take that defect in service very seriously. Even though it is third-class mail, it is paid for, and it ought to be delivered. Has anyone discussed that problem with you yet?

Mr. HALL. No, they have not.

Senator STEVENS. I hope when you are a member of the Board of Governors that you will look into that because it seems to me that any rate payer deserves the service he or she pays for even if it is viewed by some people as mail that is unwanted. The real question is they are mailers paying for a service and whether they are supporting the Postal Service.

From my examination third class now comprises close to 40 percent of all the mail that the Postal Service delivers.

Have you done any research at all on this whole subject of the relationship of the various classes of mail in the Postal Service that the Postal Service delivers?

Mr. HALL. I have looked at statements that break down the total traffic handled by the Postal Service into its various categories and the quantity of mail in each category and the proportion of revenues that come from each of the categories.

I would stop short of saying I have done any extensive research. I am not familiar with any problems in connection with any class of mail and that is because I am not familiar with the total operations at all.

Senator STEVENS. Some people are now saying that since the Postal Service is in the commercial advertising business, that they are carrying close to 40 percent of the mail which, as I said, is third-class mail and will soon comprise 50 percent of the mail, this makes the case for privatization. What we are really talking about

now is not regulating a communications concept that requires uniformity throughout the United States but people who are competing with other means of advertising. I have my ideas. There is no need for me to brainwash you with those. The Chairman knows those.

In a State such as my home, Alaska, uniform postage rate and assurance of delivery are extremely important in a state one-fifth the size of the United States in land but with a small population. In fact, it is Postal Service concept that the Constitution envisions that, in my opinion, has made the service one and kept it as a unit. I have looked with slight disfavor on those who talk about dismantling the Postal Service.

Have you ever expressed an opinion about the Postal Service in public as to whether it should have this constitutional monopoly?

Mr. HALL. No, sir, I have not.

Senator STEVENS. Do you have one now?

Mr. HALL. I would certainly be well-advised to study the matter thoroughly before making a comment here or anywhere else in public. I will say in all seriousness the various categories of mail and whether the results of all categories are satisfactorily performed within the mandate which is certainly something I as a member of the Board of Governors and taxpayer would look into it.

Senator STEVENS. I think it is time, Mr. Chairman, we started making certain that the Board of Governors as they come before us at least have an open mind on subjects or it is going to be very difficult for us in the future.

For instance, a year ago, I requested a report from the Postal Rate Commission on the political use of nonprofit postal rates and the chairman kindly held a hearing on that report. I don't know if you asked Mr. Hall about that, Mr. Chairman, but this report found that the Postal Service is subsidizing about $100 million a year in political mailings from political advocacy groups. The original intent of the postal subsidy was to assist groups such as the Girl Scouts and the Boy Scouts and the blind and the deaf. We now have political advocacy groups—pro-abortion and anti-abortion and pro-busing and anti-busing—and they are costing the taxpayers about $100 million a year.

Are you familiar with that report, Mr. Hall?

Mr. HALL. No, sir, I am not familiar with that.

Senator STEVENS. I would invite your attention to it because I think the policy of subsidizing the type of function originally intended, as I said, the Boy Scouts, the Girl Scouts, and bona fide educational institutions was correct But now the category of recipients has been expanded so far that it may well be these other entities are going to kill the congressional support for nonprofit mail subsidy. I think we ought to find some way to restrict the subsidy that is involved in those nonprofit organizations.

Lastly, let me ask you this: We have had a report concerning various policy options for managing the Postal Service. One of the proposals is called the Garrity report, which wants to establish a policy of eliminating any postal service in which the Postal Service controls less than 10 percent of the market. When you first look at it, it doesn't seem so bad. Express mail which is really the cause of that report is 12 percent of the market. What some people don't

understand is now the Postal Service has only 8 percent of the parcel post business.

Has that report been made available to you yet?

Mr. HALL. No, I am not familiar with that report.

Senator STEVENS. It is unfair to ask you to comment on things you are not familiar with. I do think that you will have that report presented to you, and I think, Mr. Chairman, we ought to get a little bit involved in how that report is followed as far as the Postal Service is concerned, because with the fluctuations in the competition and various givens of the economy, I don't see why we should adopt any flat rule or allow the Postal Service to adopt a rule that they can abandon any service where they have less than 10 percent of the market.

Lastly, the last comment is political which the chairman may not like too well.

One of the Members of the Senate said on national TV the U.S. mails are not up to the standards of the Soviet Union. Did you hear that statement?

Mr. HALL. No, sir, I did not hear that statement.

Senator PRYOR. He is not quoting me, by the way.

Senator STEVENS. I am quoting one of our colleagues on your side of the aisle. I just wondered if you became aware of that.

Mr. HALL. I have seen a reflection of the rate structure of the U.S. Postal Service versus those in several other countries. I don't recall whether or not the Soviet Union was on that list, but certainly the Western European countries were listed. As I recall, our current rate was very favorable. It was at the lower end for first-class mail.

Senator STEVENS. You are going to be involved in the management of one of our oldest and most significant departments. I would urge you to establish some concept of having the Board of Governors stay in correspondence or communication with the two congressional committees that do have a role and oversight. I think too often we are left totally in the dark. I remember when we heard about the unfortunate incident concerning one of the Board members. I don't think that should happen if there is the proper rapport between the Board and the Members of Congress who do put time in and try to keep track of what is going on in the Postal Service. You should be aware that the chairman and I on a bipartisan basis have tried to offer that support to the Board in the past and, we offer it to you now.

Once again, if there is anything we can do to assist you or have our staffs get you the kind of information you think you should have, we will be happy to do so.

Mr. HALL. Thank you very much.

Senator STEVENS. It is nice to be with you this morning.

Senator PRYOR. I do have one further question that I will ask momentarily on behalf of one of our colleagues.

You have just seen Senator Stevens express his zest for our Postal System. My question is, have you ever been to Alaska?

Mr. HALL. I have never had the pleasure of visiting Alaska.

Senator PRYOR. If you ever go to Alaska and travel around, as I had the privilege 2 years ago, you will understand the importance of the Postal Service and why this man on my right is so commit-

ted to it and has been committed so many years to seeing that we have the best postal system.

On behalf of Senator Levin of Michigan, a member of the Committee, I would like to ask this question: If confirmed as Governor, will you recuse yourself involving any matter relating to IBM or to other entities in which you have a financial interest?

How will you ensure that you are informed of and recuse yourself in a timely manner from any matters posing a potential conflict of interest?

I guess that would be two questions.

Mr. HALL. I have already spoken with the officials at the U.S. Postal Service to indicate that I would want to be informed of any matters explicitly affecting IBM that would come before the Board, although it is my expectation that such matters would not be coming before the Board. It is my understanding that the Board would set a funding allocation for major projects of the Postal Service but does not get involved in the specific awards to specific vendors.

However, in the unlikely event that some matter should approach the Board of Governors, I would definitely recuse myself from participation.

Senator PRYOR. The second question is how will you ensure that you are informed and recuse yourself in a timely matter from any matters posing a potential conflict of interest?

Mr. HALL. There are two things I could do. First, I could ask those who prepare the agenda to be sensitive to that issue and I have already done so, and the second is to be on the alert myself for any matters in the unlikely event they were not noted and do reach me that I would then volunteer to recuse myself.

Senator PRYOR. Mr. Hall, those are all the questions I have.

Senator Stevens, do you have any questions?

Senator STEVENS. No. I am sorry I was not here when your family was introduced.

Senator PRYOR. We hope, Mr. Hall, in 10 days to 2 weeks the full Committee will have an opportunity to vote on this nomination. At that time, it will go to the Senate floor. We will do everything that we can to expedite the decision on this matter.

We are very appreciative of your time, and once again, we thank you for your cooperation in helping to provide all of the information that was requested at the time of your selection.

Mr. HALL. Thank you very much.

Senator PRYOR. This meeting is concluded.

[Whereupon, at 10:50 a.m., the Committee adjourned subject to the call of the Chair.]

APPENDIX

Biographical and Financial Information Requested of Nominees

A. BIOGRAPHICAL INFORMATION

1. Name: Ira D. Hall, Jr.
2. Position to which nominated: Governor, United States Postal Service.
3. Date of nomination: August, 1987.
4. Address: (List current place of residence and office addresses.)
Residence: 183 Long Close Road, Stamford, CT 06902.
Office: IBM Corp., 472 Wheelers Farms Road, Milford, CT 06460.
5. Date and place of birth: August 23, 1944, Oklahoma City, OK.
6. Marital status: (Include maiden name of wife or husband's name).
Married—Carole Susan Foster.
7. Names and ages of children:
Alicia A. Hall—14, Stephanie E. Hall—10.
8. Education: List secondary and higher education institutions, dates attended, degree received and date degree granted.

Institution	Attended	Degree received	Degree granted
Northeast High School, Oklahoma City, OK	1960–1962	High School Diploma	1962
Stanford University	1962–1967	Bachelor of Science Electrical Engineering (BSEE).	1967
Graduate School of Business, Stanford University	1974–1976	Master of Business Administration (MBA)	1976

9. Employment record: List all jobs held since college, including the title or description of job, name of employer, location of work, and dates of employment.
IBM Corp., Milford, CT, assistant general manager, Computer Integrated Manufacturing Systems, 3/85-current.
L.F. Rothschild, Unterberg, Towbin, New York, NY, senior vice president, January 1982–December 1984.
Morgan Stanley & Co., Inc., New York, NY, senior associate, September 1976–December 1981.
Hewlett Packard Co., Palo Alto, CA, corporate international staff, 1974–1976.
Stanford Mid-Peninsula Urban Coalition, Stanford, CA, executive director, 1969–1974.
Hewlett Packard Co., Palo Alto, CA, corporate marketing staff, 1967–1969.
10. Government experience: List any advisory, consultative, honorary or other part-time service or positions with Federal, State, or local governments, other than those listed above.
Former affiliations:
Member, East Palo Alto Planning Commission.
Chairman, San Mateo County Redevelopment Commission.
Member, California Land Use Task Force.
11. Business relationships: List all positions held as an officer, director, trustee, partner, proprietor, agent, representative, or consultant of any corporation, company, firm, partnership, or other business enterprise, educational or other insitution.
Current:
Director, The National Urban Coalition, Washington, DC.
Former affiliations:
Chairman, Arcata Management, Inc., Redwood City, CA.
Director, Private Satellite Network, Inc., New York, NY.
Trustee, Stanford University, Stanford, CA.
Trustee, The San Francisco Foundation (Distribution Committee), San Francisco, CA.

Assistant Secretary/Treasurer, Mid-Peninsula Coalition Housing Development Corp. Palo Alto, CA.

Director, California Tomorrow, San Francisco, CA.

Treasurer and Director, West Side Montessori School, New York, NY.

Alumni Executive Board, Stanford Alumni Association.

12. Memberships: List all memberships and offices held in professional, fraternal, scholarly, civic, business, charitable and other organizations.

Current affiliations:

Member, Alpha Phi Alpha Fraternity, Inc.

Member, NAACP.

Member, Urban League.

13. Political affiliations and activities:

(a) List all offices with a political party which you have held or any public office for which you have been a candidate.

(b) List all memberships and offices held in and services rendered to political parties or election committees during the last 10 years.

(c) Itemize all political contributions to any individual campaign organization, political party, political action committee, or similar entity of $50 or more for the past 10 years.

None.

14. Honors and awards: List all scholarships, fellowships, honorary degrees, honorary society memberships, military medals and any other special recognitions for outstanding service or achievements.

Jaycee Outstanding Young Men Award.

Special commendation from the mayor of East Palo Alto, CA for outstanding leadership and service to the community.

Special recognition for outstanding leadership from The National Urban Coalition.

Recognition for distinctive service from Stanford University, Board of Trustees.

15. Published writings: List the titles, publishers, and dates of books, articles, reports, or other published materials which you have written.

None.

16. Speeches: Provide the committee with two copies of any formal speeches you have delivered during the last 5 years which you have copies of and are on topics relevant to the position for which you have been nominated.

None.

17. Selection:

(a) Do you know why you were chosen for this nomination by the President?

Prior experience in financial and business management.

(b) What do you believe in your background or employment experience affirmatively qualifies you for this particular appointment?

Experience in the governance of public service organizations which must be managed in a business like manner. Also, financial decision making as well as management of a large business enterprise.

B. FUTURE EMPLOYMENT RELATIONSHIPS

1. Will you sever all connections with your present employers, business associations or business organizations if you are confirmed by the Senate?

I plan to continue my present employment.

2. Do you have any plans, commitments or agreements to pursue outside employment, with or without compensation, during your service with the government? If so, explain.

I plan to continue my present employment.

3. Do you have any plans, commitments or agreements after completing government service to resume employment, affiliation or practice with your previous employer, business firm, association or organization?

Not applicable.

4. Has anybody made a commitment to employ your services in any capacity after you leave government service?

I plan to continue my present employment.

5. If confirmed, do you expect to serve out your full term or until the next Presidential election, whichever is applicable?

Yes.

C. POTENTIAL CONFLICTS OF INTEREST

1. Describe all financial arrangements, deferred compensation agreements, and other continuing dealings with business associates, clients or customers.

Salary and retirement program arrangements with current employer in addition to retirement program benefits from prior employers.

2. Indicate any investments, obligations, liabilities, or other relationships which could involve potential conflicts of interest in the position to which you have been nominated.

None.

3. Describe any business relationship, dealing or financial transaction which you have had during the last 10 years, whether for yourself, on behalf of a client, or acting as an agent, that could in any way constitute or result in a possible conflict of interest in the position to which you have been nominated.

None.

4. Describe any activity during the past 10 years in which you have engaged for the purpose of directly or indirectly influencing the passage, defeat or modification of any legislation or affecting the administration and execution of law or public policy.

Possibly some social policy legislation on which positions may have been taken by the National Urban Coalition.

5. Explain how you will resolve any potential conflict of interest, including any that may be disclosed by your responses to the above items. (Please provide a copy of any trust or other agreements.)

None exist that I am aware of.

6. Do you agree to have written opinions provided to the Committee by the designated agency ethics officer of the agency to which you are nominated and by the Office of Government Ethics concerning potential conflicts of interest or any legal impediments to your serving in this position?

Yes.

D. LEGAL MATTERS

1. Have you ever been disciplined or cited for a breach of ethics for unprofessional conduct by, or been the subject of a complaint to any court, administrative agency, professional association, disciplinary committee, or other professional group? If so, provide details.

No.

2. Have you ever been investigated, arrested, charged or held by any Federal, State, or other law enforcement authority for violation of any Federal, State, county or municipal law, regulation or ordinance, other than a minor traffic offense? If so, provide details.

I was once questioned by police while I was traveling with an interracial business group through Texarkana, AR, during the summer of 1962 or 1963. We stayed in a hotel that verbally objected to black guests. My questioning by police appeared to be a form of harassment.

3. Have you or any business of which you are or were an officer ever been involved as a party in interest in any administrative agency proceeding or civil litigation? If so, provide details.

No.

4. Have you ever been convicted (including pleas of guilty or nolo contendere) of any criminal violation other than a minor traffic offense?

No.

5. Please advice the committee of any additional information, favorable or unfavorable, which you feel should be considered in connection with your nomination.

None.

E. FINANCIAL DATA

All information requested under this heading must be provided for yourself, your spouse, and your dependents. (This information will not be published in the record of the hearing or your nomination, but it will be retained in the committee's files and will be available for public inspection).

1. Provide a complete and current financial net worth statement which itemizes in detail:

(a) The identity and value of all assets held, directly or indirectly, with a value in excess of $1,000. This itemization should include but not limited to, bank accounts, securities, commodities futures, real estate, trusts, investments and other personal

property held in a trade or business or for investment. Household furnishings, clothing and automobiles need not be reported.

This information is contained in Exhibit I.

(b) The identity and amount of each liability owed, directly or indirectly, which is in excess of $1,000, for which you, your spouse, or your dependents have a direct liability or which may be guaranteed by yourself, your spouse or your dependents. In identifying each such liability, indicate the nature of the liability, the name of the person owed and the terms of payment.

This information is contained in Exhibit I.

2. Provide a list of all other liabilities owed, directly or indirectly, having a value in excess of $1,000 at any time during the last 12 months. Identify the nature of each liability, the amount, and the name of the person owed. Describe the terms of each liability, the security or collateral for each liability, and the current status of the debt repayment.

This information is contained in Exhibit II.

3. Provide the identity, date, and amount of all transactions, directly or indirectly, in securities, commodities futures, and real estate or other investments, having a value in excess of $1,000 which have taken place within the last 12 months. For purposes of this paragraph, the identity of individuals or charitable organization need not be reported but should be indicated.

This information is contained in Exhibit III.

4. Provide the identity of and a description of the nature of any interest in an option, mineral lease, copyright, or patent held, directly or indirectly, during the past 12 months and indicate which, if any, have been divested and the date of divestment.

This information is contained in Exhibit IV.

5. Describe the terms of any beneficial trust or blind trust of which you, your spouse, or your dependents may be a beneficiary. In the case of a blind trust, provide the name of the trustee and a copy of the trust agreement.

None

6. Provide a description of any fiduciary responsibility or power of attorney which you hold for or on behalf of any other person.

None

7. List sources and amounts of all items of value in an amount exceeding $100.00 received by you, your spouse and your dependents during each of the last 3 years. This should include, but not be limited to, salaries, wages, fees, dividends, capital gains or losses, interest, gifts, rents, royalties, patents and honoraria. Gifts received from members of your immediate family need not be listed.

This information is contained in Exhibit V.

STATEMENT OF SENATOR LOWELL WEICKER, JR.

It is my pleasure to introduce to this Committee, Mr. Ira D. Hall. Currently residing in Stamford, CT, Mr. Hall possesses all the needed qualifications to be a respected and successful member of the Postal Board of Governors. I highly recommend his nomination.

A holder of Bachelor of Science in Electrical Engineering and Master of Business Administration degrees from Stanford University, and a former trustee of Stanford University, Mr. Hall has established himself as an individual bent on pursuing lofty goals. Early in his career, he helped to build the very successful Stanford Mid-Peninsula Urban Coalition in Stanford, CA, taking a leave of absence from his position with the Hewlett Packard Company. Committed to public service, Mr. Hall was also a member of the California Land Use Task Force and the East Palo Alto Planning Commission, and the chairman of the San Mateo County Redevelopment Commission. Currently, Mr. Hall is the Director of the National Urban Coalition centered here in our nation's capital.

Mr. Hall's record of excellence and achievement in the business world resembles his public service record—it is full of success. He has provided a valuable commodity in the private sector, spending time with the Hewlett Packard Co., Morgan Stanley & Co., and L.F. Rothschild, Unterberg, Towbin. Presently, he is an Assistant General Manager in the Computer Integrated Manufacturing Systems Division at the IBM Corporation.

Throughout his career, and I have noted just a bit of it, Mr. Hall has managed to reach the goals he has set for himself. His hard work and dedication to his commitments is obvious, and the success that has followed is well deserved. Mr. Hall's experience in both the public and private sectors, and his commitment to his ideals,

make him a very qualified nominee to the United States Postal Service's Board of Governors. I strongly support his appointment.

STATEMENT BY SENATOR DAVID L. BOREN

Mr. Chairman, I am pleased to add my strong support for the nomination of Mr. Ira Hall to be a Governor of the U.S. Postal Service. I am proud that Mr. Hall is originally from my home State of Oklahoma, and that the President has shown trust and confidence in his abilities by selecting him for this important position of public service.

I know of Ira's background as a businessman and as a person active in community service, which the Committee can see in his biographical sketch. I feel that his experience can contribute to the Board of Governors.

I am also proud of my long-time association with both his parents, for whom I have great respect. His mother, Rubye Hall, served on the State Regents for Higher Education when I was Governor of Oklahoma, and both have provided me friendship and counsel through my public career. In that sense, I feel confident of Ira's dedication and willingness for public service and believe it is sincere.

I urge the Committee's expeditious and positive review of Ira Hall for the position of Governor to the U.S. Postal Service.

UNITED STATES SENATE,
Washington, DC, November 16, 1987.

Hon. JOHN GLENN,
Chairman, Governmental Affairs Committee, U.S. Senate.

DEAR JOHN: I am writing regarding the pending nomination of Ira D. Hall to become a Governor of the United States Postal Service. Mr. Hall's resume indicates that he can make a valuable contribution to the Postal Service because of his past involvement with community service organizations and local government agencies. Mr. Hall has impressive credentials and should be an excellent Governor of the United States Postal Service.

Cordially,

ALAN CRANSTON.

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